

FROM THE PASTOR'S DESK...



Rev. Matt Bombay

It's early January and I can't believe that I am writing an annual report for Crossroads. It has been such a whirlwind the past few months and I want to personally thank each and every one of you for your support, prayers and the love that you have shown us as a family.

As we stand on the threshold of a new year, it is with immense joy and gratitude that I reflect on the incredible journey we've undertaken together in 2023. I am honoured and blessed to serve as your Lead Pastor since November 2023, and I'm excited to share some highlights from the past year and cast a vision for the days ahead.

OVERVIEW OF 2023:

Since assuming the role of Lead Pastor, our congregation has experienced a season of growth and spiritual depth. The pulpit supply, which I had the privilege of leading since April 2023, has been a tremendous journey of exploration and revelation. Who would have thought that filling in on pulpit supply would have led to us becoming your Lead Pastors?

I want to express my deepest gratitude to the countless volunteers who tirelessly give their time, talents, and hearts to

make Crossroads Church the vibrant and welcoming community it is. Your dedication is the heartbeat of our church, and I am continually inspired by your selfless service.

I want to thank Pastor Doug Hope for his time as the interim Pastor at Crossroads. He led with great wisdom and distinction. His commitment to this church set the groundwork for what God had planned for Crossroads in 2024.

LEADERSHIP TEAM:

Our church is truly blessed with exceptional leaders. The board, under their wise guidance, has provided invaluable support and direction. Together, we have navigated challenges, celebrated victories, and laid the groundwork for a thriving community of believers. Thank you to Rey, Dave, Khani, Diana, Mary, Cathy and Randy for your commitment this past year.

I am also immensely grateful for the contributions of our key staff members, Marivic and Chelsey. Their passion for ministry and dedication to the vision of Crossroads Church have been instrumental in our collective success. As we move forward, I anticipate even greater collaboration and impact from our leadership team.

I am grateful for the immense amount of work the pulpit search committee put in to find a pastor. Going through all the resumes, countless meetings, discussions, interviews and so much more. They worked very hard, and the church community should be proud of their effort.

CELEBRATING MILESTONES:

The year 2023 brought us some unforgettable moments. Our Christmas Banquet was a testament to the unity and



love within our church family. It was not only the largest but also the best we've ever had, marking a joyful culmination of the year, and setting the tone for the season of celebration.

Looking Ahead to 2024:

As we stand on the brink of a new year, I am filled with anticipation for what God has in store for Crossroads Church and the city of Prince Albert. The days ahead hold promises of spiritual growth, community expansion, and impactful ministry. I believe that God has uniquely positioned our church to be a beacon of hope, love, and transformation in the lives of those we encounter.

Let us continue to press forward in faith, unity, and purpose. Together, as a church family, we can accomplish great things for the Kingdom. I am confident that the best is yet to come, and I am excited to embark on this journey with each one of you.

*Let us continue to
Love God, Love People
and Love Life!*

In Christ's love,
Rev. Matthew R. Bombay
Lead Pastor Crossroads Church



CROSSROADS STATEMENT of PURPOSE

We are a group of Christians, who help make up the body of Christ, committed to the church as a living growing organism. The Church is people, with Jesus Christ as the Supreme Ruler and King. We affirm that the Word of God is the only source of its life. Therefore, we maintain the purity of its gospel. All our goals and undertakings will confirm to the Word of God. We will commit ourselves to the pattern of the early church. Therefore, we will strive to be truly Pentecostal and give close heed to the direction of the Holy Spirit.

It is our desire that CROSSROADS be a place where . . .

1. We disciple believers to become holy, spirit filled people – ourselves first.
2. We will worship God for Who He is and what He has done.

- Through fellowship with Jesus Christ and unity with fellow believers
 - Through the primacy of preaching and teaching of the Word
 - Through prayer, praise and thanksgiving
 - Through our tithes and offerings
3. We will demonstrate our faith in Jesus Christ by serving the Lord in various church capacities.
 4. We will care about and for one another.
 - Through sharing one another's joys and burdens
 - Through the benevolent giving of God's people to help meet one another's needs.

- Through compassionate redemptive discipline
5. We will reach out with the gospel of Jesus Christ.



STATEMENT of FAITH

- I BELIEVE the Holy Scriptures to be the divinely inbreathed, infallible, inerrant and authoritative Word of God.
 - I BELIEVE that there is one God, eternally existent in the persons of the Father, Son and Holy Spirit.
 - I BELIEVE in the virgin birth of the Lord Jesus Christ, His unqualified deity, His sinless humanity and perfect life, His atoning death, His bodily resurrection, His ascension to the Father's right hand, and His personal return.
 - I BELIEVE that salvation can be received solely on the merits of Christ, and that regeneration by the power of the Holy Spirit is absolutely essential for personal salvation.
- I BELIEVE in holy living, the present day reality of the baptism in the Holy Spirit according to Acts 2:4, the gift of the Holy Spirit, and the Lord's supernatural healing of the human body.
 - I BELIEVE in Christ's Lordship of the Church, the observance of the ordinances of Christian baptism by immersion for believers and the Lord's Supper.
 - I BELIEVE in the eternal blessedness of the redeemed in heaven and the eternal doom of the unregenerate in hell (lake of Fire).



WORSHIP STATEMENT

As the Board and leadership of CROSSROADS, it is our desire to see praise and worship produce a greater love for the Lord Jesus. To accomplish this, we must accept and recognize the individuality of God's people. Open expression is encouraged in scripturally-balanced freedom and responsibility of the individual before God.

*Let us, as God's people,
"with all humility and gentleness,
with patience, showing forbearance
(tolerance) to one another in love,
being diligent to preserve the unity
of the Spirit in the bond of peace."
(Ephesians 4:2-3 NASB)*



CPA + Annual Meeting



ATTENDANCE: Helen Black, Myrna Franc, Debbie Johnson, Ed and Karen Esopenko, Phoebe Wessel, Mary Campbell, Maurice and Angela Kasun, Marcy Osterlund, Art Kun, Henry Peters, Marivic and Rey Idmilao, Cathy Crane, Marv Sinitoski, Faye Hoppe, Dave and Elma Dennis, Randy and Chelsey Watchman, Rev. Doug Hope, Diana and Ken Wooden, Dr. Khami and Dr. Ann-Marie Chokani, Dave and Evang Olsen, Arlaine Gillies, Norm and Laurie Domoslai, Ruth Barrowclough, Brent Hauser, Garry and Janice Hill, Kathy Jacobs, Grace Akinjobi = Count 36

OPENED/DEVOTIONAL: The meeting was called to order by Pastor Doug Hope at 7:01pm

He read a devotion based on Hebrews 12:2 – Looking unto Jesus, the author and finisher of our faith. If you miss even a fraction of a degree as a mariner, you may miss your port as a mariner. Hebrews is a book to encourage us to follow Jesus.

Four steps to following Jesus are:

1. Strip aside any part of our life that hinders our faith.
2. Renounce the sin of unbelief. God requires us to have faith.
3. Travel through life with patience and endurance while continuing to trust and obey God.
4. We are to travel towards the goal of our calling. Keep our eyes on Jesus. Perseverance and patience are required.

Opened the meeting in prayer at 7:05pm. Requested Godly wisdom as we go about the business of the church.

Require a quorum of 16 voting members to meet constitution.

MOTION TO ESTABLISH VOTING BAR: M/S/C

MOTION TO ESTABLISH that CHELSEY as the RECORDING SECRETARY: Diana Wooden/Garry Hill, M/S/C

MINUTES: Faye Hoppe/Cathy Crane, M/S/C

Motion to accept ANNUAL REPORTS of 2023 as published and distributed: M/S/C

MINISTRY REPORTS:

- A) **Pastor's Report by Pastor Doug Hope: M/S/C**
- B) **Personnel Report by Chelsey Watchman: M/S/C**
- C) **Church Office/Led Sign/Library/Powerpoint by Marivic Idmilao: M/S/C**
- D) **Technology Report by Chelsey Watchman: M/S/C**
- E) **Maintenance Report by Marvin Sinitoski: M/S/C**
- F) **Health, Safety and Security by Dr. Khami Chokani: M/S/C - Asked Dr. Chokani to highlight the incoming AED device and benefits.**

G) **Programme Coordinator by Mary Campbell: M/S/C**

H) **Hospitality Report by Dave/Evang Olsen: M/S/C**

I) **Ushers Report by Dave Dennis: M/S/C**
Additional article posted by Marivic Idmilao

J) **Music Department by Candice Sinitoski: M/S/C**

K) **Ladies Bible Study by Kathy Jacobs: M/S/C**

L) **WM Report by Diana Wooden: Chelsey disclosed financial report to be slightly off (by less than \$100). M/S/C**

M) **Extended Hands by Myrna Franc: Myrna thanked WM for their support. M/S/C**

N) **Intercessory Prayer by Myrna Franc: M/S/C**

O) **Kings Kids by Cathy Crane: M/S/C**

P) **Community Outreach by Cathy Crane: M/S/C**

Q) **Food Pantry Ministry by Marivic Idmilao: M/S/C**
Pastor Doug wanted to take a moment to highlight how incredibly thrilled he was with the Thanksgiving food offering.

R) **Meals For New Moms by Marivic Idmilao: M/S/C**

S) **Missions Report by Chelsey Watchman: M/S/C**

T) **Children's Ministries by Chelsey Watchman: M/S/C**

U) **JR. Youth/ SR. Youth Ministries by Chelsey Watchman: M/S/C**

V) **New Programs Highlight by Marivic Idmilao: Dinners for Eight and Men's Breakfast Meeting. Both programs about connecting to others. Next men's breakfast meeting on March 18, 2023, 8:00 am at Grainfields.**

W) **Treasurer's Report and Financial Report by Chelsey Watchman: M/S/C - Detailed offerings breakdown as far as electronics vs paper**

X) **Budget by Chelsey Watchman: M/S/C**
Highlighted 100th Anniversary celebration, and Insurance changes coming.

- Pastor Doug wanted to address old business. Particularly he chose to start with the 2022 Pastoral Search Committee. Resumes are submitted to Pastor Doug, the district or the church directly. The resumes are then forwarded to the committee. They prepare questions or note observations. And then discuss further at the meeting before deciding whether to interview a candidate. We used the surveys distributed last year to create our primary goals. When we decide we would like more information, they are sent an eight page pastor information form as it goes in a lot more depth than a resume would. If we choose to continue, all the references are followed up upon with a three page telephone interview (which has produced a variety of results). If those

■ are acceptable it proceeds to zoom interview, then to a personal interview. We've received 15 resumes from within Canada and many more from abroad. (which are generally promptly dismissed as we specified that applicants must be Canadian citizens or have permanent Canadian citizenship). All candidates are 100% confidential in order to protect the applicant. 4 candidates withdrew their applications after receiving the pastoral information form. We met 10 times specific to reviewing candidates. It's been emotional, challenging, exhausting but we are united in seeking God's best. This church has not sought a pastor in 30 years which is an added challenge. We trust that the congregation will have patience with us and trust us in the process. We're trusting in 2023 that God will reveal His perfect will for our congregation.

■ MOVING ONTO NEW BUSINESS:

Proposed resolution to bylaw 3.5 quorum to increase quorum from 25% to 40%. Dave Olsen asked if this was a local change or national change. He also asked what prompted the change. Rev Hope shared that specifically in response to searching for a pastor – we felt that it was important that we require a higher percentage of the voting membership to constitute a quorum. Garry Hill moved, Ed Esopenko seconded, M/S/C

Diana asked for further clarification regarding a proxy vote for if you had to be away from the meeting. One proxy vote will be allowed as per our constitutional amendment circa 2022 annual meeting.

Ann-Marie asked whether this was specific to the board election, or to every congregational voting. She followed up that question with asking what makes a person inactive and how they become active again. There wasn't a very specific list as far as timing, but to re-activate membership there should be attendance and financial support for a minimum of three months. Item to be followed up by church board.

Vote regarding resolution – M/S/C

■ UPCOMING PROJECTS:

1. The canopy out front is "not desirable". Randy took the microphone and shared the vision to remove all the stucco from the canopy, and above and below the windows and update it with siding. Possibly upgrading the lighting and adding a sign on the front.
2. We've talked about painting. Invited an interior designer for her input. Talked about how long it's been since painting and how great a fresh coat of paint looks. The project is currently out for quote and will be done in phases.
3. Outreach. Invited Cathy Crane to the microphone. Working to set up shelving and bins with items available such as socks, scarves, clothing, toothbrushes, food and operate as some what of a distribution center. Hoping to have a couple hours of week staffed by volunteers and also pre-pack bags with essentials to be distributed to members of the congregation so that they can be given out to those less fortunate.

4. Pastor Doug shared his plan that in 2023 he would like each department head to come up with an outreach event or strategy that will be carried out by the end of the year. He plans to meet each department head over the course of the next month to plant the seed and get a commitment.
5. 100th Anniversary this year in October 2023. Pastor Doug shared that we have a committee but it's small and would welcome more members. We have also been unable to locate many of the photos that were used in the 75th Anniversary book so we are looking for especially old photos. If you have any, please bring them in. It was originally slated for the Thanksgiving weekend, but after receiving some feedback it has been moved to the following week. Ann-Marie asked who is on the committee. So far it is Diana Wooden, Mary Campbell, Cathy Crane and Pastor Doug. If you are interested in volunteering, please see one of those people.
6. There will be an election tonight. Pastor Doug read the constitution regarding voting. He asked Karen Esopenko and Marv Sinitoski to count the ballots. Those present were instructed to select three of the five names and be sure to not spoil their ballot.

There were 20 nomination ballots cast, 13 nominated, 9 who qualified.

Cathy Crane took the microphone to say a huge thank you to everyone who contributed to the Christmas feast this last year. That meal fed over 700 people at the school, Homeward Bound and on the street. It would not have been possible without the volunteers from our church and Cathy was so proud to share they were from Crossroads.

Rey sang a Broadway musical while the votes were counted.

Cathy asked for some additional volunteers to help move the stages back to the garage.

First ballot election – Rey Idmilao, Khami Chokani and Mary Campbell. As per the percentage of votes, Rey will receive a one-year term. Khami and Mary will each receive three year terms.

■ MOTION OF THANKS:

To Marv Sinitoski for his contributions and service to the church board over the previous year.

To all who attend and support the ministry of Crossroads Pentecostal Assembly.

To the staff, leadership, volunteers, department heads, and those who support us with their time, talent, resources and prayer to Pastor Doug's wife Cindy for her love and support.

To all the faithful servants of God who have proclaimed the Gospel of Jesus Christ from the pulpit of Pentecostal Tabernacle, Pentecostal Evangelistic Center and Crossroads Pentecostal Assembly to Prince Albert & area for the past 100 years.

Most of all to our Lord Jesus Christ who is head of the church.

Rev Hope asked Art to close in prayer at 8:45pm.

Asked for a motion to destroy the ballots – M/S/C

Membership List



1. ABRAMYK, AILEEN*
2. ABRAMYK, DAVID*
3. AHENEKEW, SHEILA
4. AKINJOBI, GRACE
5. AKINJOBI, JOSEPH
6. AKINYEMI, ELIZABETH*
7. AKINYEMI, EMMANUEL (TUNDE)*
8. AKINYEMI, GLORIA*
9. AKINYEMI, OLATU*
10. ANGOSOM, BERKET TEFAY
11. AWOBEM, ABRAHAM*
12. AWOBEM, FADEKE JOANNA*
13. BARROWCLOUGH, RUTH
14. BLACK, HELEN
15. BOMBAY, MATTHEW*
16. BOMBAY, TAIGAN*
17. BRASS, GIFFORD
18. BRASS, JUDE
19. CAMPBELL, MARY
20. CHISHOLM, GERMAINE
21. CHISHOLM, MARTIN
22. CHOKANI, ANN-MARIE
23. CHOKANI, KHAM I
24. CRANE, CARL
25. CRANE, CATHY
26. DEMERAIS, ANGELA
27. DEMERAIS, LYLE
28. DENNIS, DAVID
29. DENNIS, ELMA
30. DODGE, KAREN FERGUSON

31. DOMOSLAI, LAURIE
32. DOMOSLAI, NORMAN
33. DUEKER, LELAND*
34. DUEKER, MORGAN*
35. DZIK, LAUREEN-PLAGEMAN
36. ESOPENKO, EDWARD
37. ESOPENKO, KAREN
38. EVERETT, TAYLOR*
39. EVERETT, VERN*
40. FAVREAU, SHERRY
41. FRANC, KARLEE
42. FRANC, MYRNA
43. FRIESEN, PETE*
44. FRIESEN, ROSANE*
45. GILLIES, ARLAINE
46. GRAY, MICHAEL
47. GRAY TARA
48. HAUSER, JANET
49. HAUSER, VERONICA
50. HILL, GARRY
51. HILL, JANICE
52. HOPPE, FAYE
53. HOWLETT, LYNN
54. IDMILAO, MARIVIC
55. IDMILAO, REY
56. JACOBS, CHES
57. JACOBS, KATHY
58. JEROME, LOIS
59. JOHNSON, BLAINE
60. JOHNSON, DEBBIE
61. JOHNSON, MARK*
62. JOHNSON, MOLLY
63. JOHNSON, TAMI*
64. KASUN, ANGIE
65. KASUN, MAURICE
66. KUN, ART
67. LELAND, LOIS
68. MORRIS, CARLY*
69. MORROW, LARRY
70. NELSON, TONI
71. OLSEN, DAVE
72. OLSEN, EVANG
73. OSTERLUND, MARCY
74. PETERS, HENRY
75. POLOWSKI, RON*
76. POLOWSKI, SHEILA*

77. ROCK, CHRIS
78. RUTHVEN, CRYSTAL*
79. RUTHVEN, TREVOR*
80. SINGH, JOSH*
81. SINITOSKI, CANDICE
82. SINITOSKI, MARVIN
83. TEDROS, ASTER HAILE
84. WATCHMAN, CHELSEY
85. WATCHMAN, ELIANA
86. WATCHMAN, RANDY
87. WESSEL, PHOEBE
88. WOODEN, DIANA
89. WOODEN, KEN

**NOTE: THE NAMES
with *ASTERISK
ARE NEW MEMBERS**

*We are excited that
you feel at home at Crossroads
and encourage you to officially
join the church membership.*

APPLICATION FORMS
*for membership are available
on the foyer table.
Completed forms can be
submitted to the office.*



Personnel

I sat and reread a lot of last years ministry reports as I collected my thoughts on what was important to highlight and celebrate over the previous year. Shortly after our last AGM, Rev. Hope made the difficult decision to discontinue his interim leadership at Crossroads. We continue to be so grateful for everything he invested in getting Crossroads ready for a new leader. I spoke to Pastor Doug recently and he and Cindy are doing well and enjoying retirement to the fullest. With no interim leader in place, our PAOC District Superintendent, Rev. Paul Israelson, became the chair of Crossroads board and appointed district coach, Rev. Louis Halbgewachs, to lead the amended Pastoral Search Committee. Instead of searching for a new interim lead, we relied on weekly pulpit supply which was primarily covered by Rev. Matt Bombay and Rev. Josh Singh of Southpoint Church in Saskatoon, and Rev. James Guskjolen with an occasional guest speaker added periodically. In hindsight, we can see how beautifully God was working all along. The waiting was hard, but the waiting had purpose. There has been much spiritual maturing through this desert season, and we are grateful for the lessons we learned. We look eagerly to the future for we are now better equipped to be the church God has called us to be.

On November 1, 2023, Rev. Matt Bombay, accepted the position of Senior Pastor of Crossroads Church. After almost two years of interim leadership, we were so excited to welcome him, his wife, Taigan, and his children, Bennett, and Vale to our church family. Pastor Matt has extensive history with the Pentecostal Assemblies of Canada, tracing all the way back to its roots. He's a fifth-generation Pentecostal pastor. Pastor Matt is passionate about equipping the church (which is each of you) to be faithful and deliberate in being a witness for Christ in your circle. Who are your neighbors? Now love your neighbors. Pastor Matt and Taigan were finally able to move to Prince Albert only a few short weeks ago and we are looking forward to leaning into his God given vision and dreams for our church.

Our church is so blessed to have a faithful servant like Henry Peters taking care of our building. He's incredibly gifted with a variety of skills that allow him to handle a wide variety of tasks in and around the building. Our staff look forward to seeing him every morning as he ensures daily that our building is pristine and well maintained. Over

the coming weeks, I'm challenging each of you to take a moment to personally tell Henry what a great job he does or write and leave him a note of encouragement.

Tina Hordal has now been our second custodian for over a year now. Tina attended Crossroads faithfully for several years prior to joining our staff. She currently holds a day job, so she works to clean the church in the evenings and on weekends. We love to refer to her as our cleaning ninja as she's rarely seen but there's always evidence of her visits. She has been a wonderful addition to our church staff and we're grateful to have her on our team.

Crossroads also has an incredible asset in our "Executive Administrator" or more informally, secretary - Marivic. She's been with us for almost fifteen years now and there's just no limits to the things she will learn to improve life for those she serves. She's the creative genius behind any of the signage you see posted both in the church and online and handles an impressive amount of all the technology at the church. She keeps our website and social media up to date, handles the church library and prepares each week for the worship team and all the graphics that are displayed during the service each week. Marivic is also very talented in editing and preparing any of our pre-recorded worship or sermons and has played a very important role in helping to establish and maintain our live stream. Marivic is also an integral part of our ministry team. She is the first point of contact for anyone seeking pastoral care and often ministers to and prays with many members of our church family and perfect strangers over the phone. Please join me in thanking her for everything she does for our church.

I came on staff at Crossroads sixteen years ago as the church treasurer. As I have been tasked with cutting the length of this report in half, the rest (as they say) is history.

Mary Campbell has served our church faithfully in several different roles throughout the years. She served on staff for almost a decade as our program coordinator. It was a fancy name to say, the designated person to go ask if you need anything. Information about what's going on in the church - Mary would know. Coordinate volunteers to meet a need? Mary would happily spend hours on the phone doing just that and always knew precisely who to call. Mary organized weekly prayer time and devotions with Marivic and myself

during our time of transition and dedicated many hours to lifting our church and our church family in prayer. She resigned her position at the end of May 2023. We honor Mary for her many contributions to her church and we greatly appreciate her continued involvement with the wonderful team of prayer warriors who gather for intercessory prayer each Sunday morning.

Candice Sinitoski accepted the position of "Music Ministry Director" early in 2022. She has invested countless hours praying, planning, communicating, and learning on our behalf. Some highlights from last year included several prayer and praise evenings. We're so grateful for her generous donation of time, and talent. A huge thank you to each member of the praise and worship team for working so beautifully together to lead our congregation in praise and worship each week.

There are several teams that work tirelessly to serve our church family. We are incredibly grateful to our greeting team, the ushers, our children's ministry volunteers, the intercessory prayer team, the decorating team, as well as the sound and technology crew. We're also very grateful for the work of the ladies bible study, the men's ministry, WM, Kings Kids, the community outreach volunteers, funeral luncheon volunteers and extended hands. It literally takes an army of volunteers each week for the church to function within its intended purpose. The shift in society has slowly made its way through the church doors to have church attendance increasingly become more of a consumer-based activity. The Bible is clear about contributing of your gifts to build up the body of Christ and reach the lost. With so many incredible ways to get involved, we encourage you to talk to one of our church staff or ushers about the wide variety of volunteer opportunities available to you.

In conclusion, there are MANY amazing people in our congregation who faithfully, generously, and selflessly give of themselves. As Paul talks about in 1 Corinthians 12 - a body has many parts, but all its many parts form one body. You each deserve to be acknowledged by name, but I'll run out of assigned space long before I could possibly finish. Please know, that we see you and appreciate you. More importantly, God sees.

Chelsey Watchman

Church Office

CHURCH OFFICE UPDATE

Your prayers, dedication, faithfulness and different giftings make it possible to do ministry together in ways that no one person or congregation could do on its own. Each year, the ministries of Crossroads produce this annual ministry report to provide you with an update on the ministry that you have been a part of for the past 12 months. Inside each report you will find stories, photos, highlights, and financial charts. As you read these reports and celebrate the things that God is doing with Crossroads' we hope you will recognize the important role that you have played in making this ministry possible.

It has always been a privilege over the years to connect personally with many of you and hear where God is working in your families and in your ministries here at Crossroads. Your prayers and testimonies have enabled us as church staff to serve our church family more effectively, and to build trust in the services we offer with the work happening in our church.

I continue to be excited about the amazing ministry happening here in Crossroads and beyond the walls of our church, which you will see reflected throughout these reports. This includes many meaningful events and ministries that have taken place in 2023. We are grateful to grow alongside each one of you in the ministry, growing in unity and diversity, and sharing the love of Jesus.

2023, we've come through a difficult year— being the office church secretary for the past 15 years and being in the office from Mondays to Fridays, I often learn about the challenges that our congregation and our church families are facing and what they're going through. People expressed their concerns when we were searching for a new pastor. Our church attendance suffered, and yet when this happened, I strived to respond with hope. And immediately, the Lord will let me hear testimonies about the wonderful and amazing things He is doing with and through us. I have witnessed the resurgence of prayer and spiritual discernment as a priority not just for individuals but also for our congregation. I also had the opportunity to see the wonderful things God is doing in our community.

I have been blessed and encouraged to learn that the focus of our church and its ministries remains on how we can continue to be faithful servants.

And because of our prayers and the work of the Holy Spirit, we've accomplished a lot together. The Lord answered our prayer and blessed us with a new shepherd, Pastor Matt Bombay. Our regular church attendance grew and now averages from 100 to 160 per Sunday. I truly believe that God has a plan for our church. Crossroads is a living proof that our church has been established by God a century ago, a testament that we cannot deny that we have a purpose in our community and it's definitely not by our own human efforts, it is the hand of God.

In spite of the many challenges we have encountered last year, we have witnessed GOD'S FAITHFULNESS as Crossroads celebrated it's 100th Anniversary last October 15, 2023. It is a major milestone for any church and an opportunity for all of us to be able to celebrate our church's history. The same faith that they used to trust the Lord a century ago is still in operation. Therefore, we should remind ourselves that the work is not to men but it belongs to God. So let our church family give God all the glory as we marked Crossroads 100 years of preaching the gospel and ministering to our community.

Philippians 1:6,

***"He who began a good work
in you will carry it on
to completion until the day
of Christ Jesus."***

Indeed, we serve an amazing Father and I hope that as you read the stories and statistics in this annual ministry report, you are reminded, as I am, that when we humbly allow God to guide our steps, He is able to do more than we can ever ask or imagine.

*I look forward to continuing
to serve you in 2024.*

Submitted by:

Marivic

POWERPOINT

Our Powerpoint and EasyWorship presentations are the most visible action in the room and one of the most important aspects of our service. It signals the beginning and the end of the service. It tells the congregation what to sing and when. It guides them through the preaching slides. Putting the right slides during the Pastor's sermon at the right time makes all the difference. Operating the program is easy but the timing and accuracy with which things are displayed takes a lot of practise.

***We would like to take this
opportunity to thank our
powerpoint crew:***

Eliana Watchman, Esther and Davina Akinjobi, Cathy Crane, Eghonghon Omeike for their commitment to serve. Also Gloria and Tunde Akinyemi, who continues to volunteer whenever they are back home from Ontario during their school breaks from the university. And special thanks to Kyle Erickson (Chelsey's brother) for maintaining & keeping our computer programs updated.

LIBRARY

If you want to check out our selection of books and other resources please feel free to drop by. The library is open during week days from Mondays thru Fridays from 9am to 5pm. Sundays from 9:30am to 12noon. We also accept requests if there is a resource you would like to see added. Write a note or email Marivic or Chelsey with the title and author and we will do our best to facilitate as many requests as possible.

We have fiction, non-fiction, theology texts, commentaries, devotionals, family friendly DVD's, Bible Studies, comics and SO MUCH MORE!

We would like to thank all of our faithful patrons for their generosity in donating excellent & quality books.

Our library is still open for donations for good Christian DVDs (movies) for families and children to enjoy. So, if you have some at home that you are no longer using you are more than welcome to donate them to our church library. We will be grateful to have them.

Marivic

Technology Report



by Marivic Jamilao

LEDSIGN UPDATE

We have been encountering problems with our ledsign for several years now. Like any other computerized equipment our sign is getting old. Some of the common issues that we usually have are the following: the screen is all blue, a slide freezes, or the date/time/temp slide is not functioning properly. And last year was actually quite frustrating having problems with our sign three months in a row (twice in January, then months of March and April). Our ledsign is being serviced remotely by Craig Tobin our tech support in Calagary, he is the Tech Support Supervisor of Genoptic Smart Displays assigned to us. If rebooting the ledsign computer on my end won't fix it, I give Craig a call and he will fix the problem on his end. But he did point out that our sign computer is getting old and we should consider upgrading it.

So, I asked Chelsey to ask her brother Kyle Erickson, an IT expert, to come and check our sign computer. According to Kyle, same as what Craig told us that our led sign computer is quite old in computer years but Kyle did identify the battery issue. He noted the type of battery required and has it on his list to replace the next time he comes to the church. The battery is too weak to hold the reboot data so the date resets to the factory date (earlier than our data exists). He could additionally plug a keyboard in and show us how to change the date back without Craig's assistance.

Last October 19, 2023, the same issue happened, the date/time/temp slide was not functioning properly. The temperature was not being displayed – only the date and time was showing. When I informed Craig about the error, he said that it was showing properly on his end and might have just temporarily lost the temperature value. It also shows on his end that it was

working and switching ads too. And these things are likely going to keep happening unless the sign's computer is replaced. He also added that the temperature reading relies on a weather feed. When the weather feed is not available it stops displaying. Ours is a very outdated software and is no longer supported so there is not much he can do. The temperature might come back if it is related to the weather feed. If we would like to have the most recent version of software, they already have moved to a new platform which is licensed. The computer system would need to be upgraded as the current computer is running Windows 7 which is also not supported any longer. This time the costs to upgrade would be around \$3000. (\$1250 for the software license on a 10 year term and \$1750 for a new computer). Right now, just one slide is not properly working - which is the date/time/temp slide and the rest are working. So if it doesn't bother anyone, I suggest that we leave it that way until such time that we decide to invest and have it upgraded. We will keep you all posted.

Thank you.

Marivic



In 2023, we focused our efforts on addressing a couple of smaller items and consulting with professionals to establish the best plan for positioning ourselves technologically moving forward. A few of the smaller things we were able to address was adding a powered shock protecting plug to the main office that services our photocopier and main network. In the event of a power surge, this valuable equipment now ought to be well protected from any unintended side effects and there is additionally a built in battery backup to prevent the equipment from going offline.

There has been further consulting with two different IT experts as to the best way to expand and protect our computer networks. Choosing the most effective solution and executing it are planned for the coming year.

In the sanctuary, we were able to invest in upgrading the main keyboard and in the soundroom we were able to upgrade the noise cancelling headphones which is a vital piece of equipment for providing a positive experience on our live stream. Planned for 2024 is replacing a few of our aging microphones.

In 2023, one of the companies we work with for our Sunday morning presentation software changed their licensing agreement in a way that compromised our ability to be flexible on Sunday mornings. Our choices were to sign up for yet another subscription agreement to restore functionality or switch providers. Marivic invested many hours in sampling alternative options. We are currently continuing to operate with our original provider but will be making a change early in 2024. There will likely be no discernable change to congregants, but it will require some additional training for those who serve in PowerPoint ministry.

We continue to work in somewhat of a rotation as far as updating our computers. In January of 2024, we purchased a new computer for the pastors office and are also checking into adding some additional data storage to the main office computer.

Other planned technology changes for 2024 include moving our website to a new host and making a few adjustments to provide a better user experience for our congregants and potential guests. We'll be sure to highlight the changes once they go live and look forward to hearing your feedback.

Chelsey Watchman



Maintenance

In 2022, the board made significant improvements in a variety of areas around the church. Several key pieces of equipment were upgraded or replaced, storage was improved in several spaces, technology was upgraded, we updated some lighting and electrical, addressed some safety concerns by adding railings to the stage and safety outlets in all areas designated for children/youth and had our parking lot cleaned and repainted. This past year was comparatively quieter as far as projects completed, but we've done a lot of research and sought out advice and quotes from professionals for several projects being evaluated for future completion. As far as projects that were completed in 2023, they are going to feel slightly repetitive as they've been referred to in other reports.

Areas that were addressed in 2023 include,

- We purchased some additional storage accessories which are being utilized by multiple ministries in the church.
- We repaired our rooftop furnaces and the main water heater.
- We purchased a shock protector and battery backup for our main office equipment.
- Thanks to your generous donations, we now have 20 round tables which allow us to accommodate bigger groups of people in our gym.
- An AED machine was purchased and installed in the central part of the building.



- The nursery received some much-needed repairs in the form of mold remediation, and a beautiful face lift. The room looks bright, fresh, and inviting and we are trusting that the nursery is going to be an incredible hub of activity in our near future.

There are several suggestions as to which areas of the church are due to be addressed. A top priority for this spring is getting our water drainage addressed. Our down spouts from the roof are no longer effectively draining the water from snow melt and rain away from the building. We attempted a smaller intervention by adding extensions to our existing downspouts, but the ground has eroded away enough near the building that a large amount of water ends up running back and settling along the building. This was ultimately what caused the mold to occur in the nursery. We've already explored options such as backfilling the perimeter of the building with sand and dirt, or alternatively digging a trench and installing weeping tile around

the building. We are currently waiting for it to get a bit warmer and we will be consulting with one other professional before proceeding with the best long term solution.

Other outdoor areas that have been discussed is addressing our crumbling sidewalks and the pavement at the back of the church.

Inside the church, we are so grateful to have such a beautiful building to gather together and worship in. Hiring a new pastor has meant a fresh set of eyes to what is often easy to overlook in our home. You may have noticed a small shift in the way some spaces within the church are being utilized. We've evaluated giving some of the smaller spaces a little facelift with a fresh coat of paint.

There have been concerns raised about the functionality of some spaces – most notably, the kitchen and the main office. Some possible projects and improvements are being evaluated for those spaces as well.

It goes without saying, that each of these projects come with a price tag. There has been some money put aside, and there will be some upcoming fundraisers for capital improvements. The board remains committed to seeking wisdom from God and pacing the projects as the Lord provides.

Chelsey Watchman

Health, Safety and Security



by Dr. Khani Chokani

2023, has been an eventful year! We have so much to be thankful for and God's Faithfulness is ever present.

Some of the areas that have been addressed in the past year include:

- The purchase of a state-of-the-art AED.
- Food Safety course. This was taught by Morgan Dueker – we had 24 attendees.

- Improvements have been made with our outdoor lighting and indoor hallway lighting.

Icy sidewalks continue to play havoc and we are thankful for Henry keeping the sidewalks and parking lot safe.

During the past year issues have been brought up and we are investigating and making plans to address each of these in the appropriate manner.

In the coming year, I am excited about the plans we have for our Crossroads Church Family. Activities that focus on family safety, facility protection and health awareness are being considered.

Thank you for your continued support and feedback. Together, with God's Blessings, we will endeavor to keep our Church Family safe and Healthy.

Have a Blessed Year!

Khani



Programme Coordinator



by Mary Campbell

Ecclesiastes 3:1 (AMPC) "To everything there is a season, and a time for every matter or purpose under heaven." How well I relate at this time. It's with many memories and much nostalgia that I submit this report.

Crossroads has been my home church for decades and over the years I've been

served and served others in many different roles. I've been involved with women's ministries, volunteered in several departments, served on the church board for several terms and joined the church staff as the programme coordinator for over a decade beginning in 2009. The role was loosely defined as it was simply my objective to establish, serve and ensure the ministries within the church were well equipped to carry out the mission. It has been my honor and privilege to serve under Pastor Ches's leadership for several years, and to be a part of the leadership team who served and prayerfully sought our next pastor. With Pastor Matt and his family hearing and answering the call, I feel called to a new season. I look forward to spending dedicated time in prayer for our church, our church family, and our leaders as we prepare to move forward.

Sincerely, *Mary*

*Isaiah 43:19
(AMP)
"Listen carefully,
I am about to do a
new thing, now it will
spring forth:
Will you not be
aware of it?
I will even put
a road in the
wilderness, rivers
in the desert."*

Hospitality Committee



We have enjoyed greeting every Sunday morning in 2023!

Your smiling faces are a blessing to us even in the freezing weather.

January started out with Dave in the hospital for 2 weeks but concerned congregants filled us with greetings and we are very thankful for that.

Also *thank-you* everyone for your love and prayers for him during his illness!

We are always in need of couples to fill in greeting for us.

Please pray about this ministry. You may enjoy participating in greeting. It is a great way to get to know new people and introduce them to our place of worship!

*"Do not neglect to show
hospitality to strangers,
for by doing that
some have entertained
angels without knowing it."
Hebrews 13:2 (NRSV)*

Our Love,

Dave & Evang

Hospitality Committee Heads



by Dave & Evang Olsen

OUR MISSION & OUR VISION as church greeters & hospitality host/hostess:

MISSION STATEMENT:

This ministry is dedicated to express the purpose of welcoming new people and visitors achieving an atmosphere that would encourage these people to make Crossroads their church home and at the same time continue to acknowledge our present members with courtesy, love and respect.

VISION:

To become a church in Prince Albert where our people consistently demonstrate . . .

**WE – LOVE GOD - LOVE PEOPLE
- LOVE LIFE**

and we continue to grow in significant numbers and maturity.



Without a doubt I have been very blessed to be the head usher here at Crossroads Pentecostal Assembly for this past year. As I look back over 2023 I thank the Lord for:

1. The opportunity to serve the members of this congregation in a position

where I keep on learning new and interesting things about the people that come through our doors, be they regular attenders or newcomers who have chosen to come to Crossroads for the first time.

2. Every member of my team for their dedication and willingness to serve the Lord in this way.
3. And you, the congregation for allowing us to be your front-line ambassadors before, during and after every morning worship service.

I pray that as we move forward under new leadership God will continue to keep His hand on the direction He has chosen for this church and the many blessings that are instore for Crossroads here in Prince Albert.

The Lord says in . . .

1 Peter 4:11
“Each of you should use whatever gift you have received to serve others, as faithful stewards of God’s grace in its various forms. Do not be slothful in zeal, be fervent in spirit, serve the Lord”

Help Crossroads grow, by giving your time and talent to serve. If you are interested in volunteering please call

Dave Dennis our Head Usher
at 306-621-9370 or
Art Kun, our Assistant Head Usher
at 306-764-8621.

THE ROLE OF USHERS IN CHURCH

An usher is a spiritual ambassador for the local church – God’s ordained and organized body of believers. The usher serves as a “first representative” of Jesus Christ for a worship service.

In the Old Testament, Ushers in the tabernacle and temple were called doorkeepers. The psalmist understood the importance of ushers when he said,

For a day in thy courts
is better than a
thousand. I had rather
be a doorkeeper in the
house of my God, than
to dwell in the tents of
wickedness.

Psalms 84:10 KJV

One of the purposes of doorkeepers was to receive offerings from the people. The Bible says in II Kings chapter 22, “Go up to the high priest and have him get ready the money that has been brought into the temple of the Lord, which the doorkeepers have collected from the people.”

In the New Testament, the disciples acted as ushers on many occasions. They directed people who came to hear Jesus speak or be touched by His healing hands. On one occasion, Jesus told the disciples to organize a large group of over 5,000. Jesus supplied the unending loaves and fishes, but the disciples served the hungry multitude as ushers.

Remember that preachers, teachers and musicians minister to people in groups while ushers minister to people as individuals. A word of encouragement or kindness may be the most significant ministry some people receive. Only a few people get to meet the pastor, ask questions, or talk with musicians, but everyone can have an encounter with a good usher.

When you serve as an usher, you set the stage for the worship experience. Your spiritual readiness and act of service plays a huge role in the life-change that takes place that day.

Before the church service starts, the ushers will often have the responsibility to check the thermostat, check the restrooms, and prepare the bulletins for distribution. As churchgoers arrive, the ushers will act as doorkeepers, greeting each person with a smile, shaking hands, and handing out bulletins. They are also available to answer visitors’ questions

and extend extra help in seating those who need assistance.

During the church service, the ushers are responsible to take up the church offering and make sure it is put in the proper place. Ushers also help with the Lord’s Supper or Communion. Ushers have a goal of minimizing distractions during the music and sermon. Ushers stand ready to assist anyone in the congregation who might need help, to aid latecomers in finding a seat, and to inform those in the sanctuary of any urgent matters.

Church ushers are well-versed in emergency procedures. In case of an emergency, the ushers will take the lead in getting people to safety in an orderly manner.

Ushers in church aren’t just door holders and plate-passers. They serve in a spiritual role and therefore should exhibit some spiritual characteristics.

“Whatsoever ye do, do it heartily, as unto the Lord, and not unto men; knowing that of the Lord ye shall receive the reward of the inheritance: for ye serve the Lord Christ.”
Colossians. 3: 23.

Volunteer Training for USHERS
by Scott Magdalein

Music Department



Way Maker.....
Miracle Worker.....
Promise Keeper.....
Light in the Darkness.....

My God that is Who You Are!

The words of this worship song totally describe my journey as Worship Director over this past year.

JANUARY 2023

Plans for music ministry were made, they were exciting! New worship songs, Worship nights, Gaither/Old Time Gospel night, Worship Clinics, Living Lord's Supper Drama and more!

A request for a new piano was granted and purchased. Thank you!

An evaluation of our Worship Program was discussed and a different approach seems more user-friendly. Thank you to Marivic, you are truly an amazing gift to me!!

Thank you to those of you who serve in the sound room & powerpoint ministries. You are of great value to our worship ministry!

Thank you to those who take turns leading worship and to all who continue to show up for worship ministry each Sunday! You bless me greatly!

Then change came.....

*Even when I don't see it
You're working
Even when I don't feel it
You're working
You never stop working
You never stop,
You never stop working*

"Behold I am doing a new thing, now it springs forth. Do you not perceive it? I will make a way in the wilderness and rivers in the desert." Isaiah 43:19

I will be honest and admit I did not perceive this new thing, and I would guess neither did many within our church.

This was not the journey for 2023 I had chosen!

BUT GOD.....how I love those two words!

But God stepped into what seemed like an impossible situation and made a way.

The Living Lord's Supper drama & music was anointed and testified to a packed church, the depth of God's love for each one of us. Hearts were changed.

In the fall worship nights began, encouraging the faith of a mustard seed, as we sat in God's waiting room.

This waiting room encounter was where God tested my commitment to this music ministry and grew my faith.

"With the Lord a day is like a thousand years, and a thousand years are like a day." 2 Peter 3:8

He has perfect timing; never early; never late; never in a hurry and He is always on time!

In closing.....I am excited for the future of the music ministry at Crossroads. I am excited to work with Pastor Matt and our South Point musicians! I am excited to know that through this past year, with all its trials.....

God Never Stopped Working!



by Candice Sinitoski

Ladies Bible Study



by Kathy Jacobs

As 2024 looms before us, we have no idea what the coming months hold for us. Thankfully the Lord knows. This past year we

have walked with Elijah as God prepared him for the Mount Carmel experience. None of us knew what was in store for us in 2023, but just as God walked before Elijah, the Lord walked beside us.

I'm so thankful for our faithful ladies who came out consistently to the study. We learned, prayed and encouraged each other. I am so thankful to be able to partner with Jan Hauser. Also, thanks you to Ches for his worship leading.

Throughout the year we contributed funds to our missionary in Cuba. Hoping to bless and encourage our seniors, we also did up lunches.

2024 - They are starting a new study, "The Quest - A Study Journal: An Excursion Toward Intimacy With God" by Beth Moore.



Ladies Bible Study

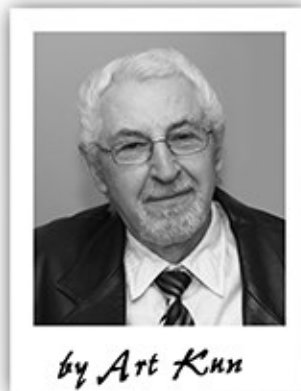
Ladies Bible Study Group

the Women meet in the
"Hospitality Room"
and spend time
Studying God's Word
and encouraging
one another in Prayer.
All Ladies are Welcome!

every Tuesday @ 1:30pm



Men's Fellowship & Bible Study



Men's fellowship has certainly impacted my life which is one of the reasons I love getting together with friends, sharing and appreciate digging into the Word of God.

Every church should find a way to effectively minister to men. Because men, just like women, are essential to the church's mission.

A couple of years ago I got together with 3 or 5 or as many as 10 guys and have

regular fellowship in our homes. We studied the Word every meeting and ministered to one another. And so, we decided why not meet here at Crossroads and have the men's fellowship here.

Jesus is our reason for our existence, and He's the reason for all we do. We want to keep Christ at the center of our fellowship. And the very purpose of this ministry is to make disciples of the men we engage with. However, this also includes equipping men in our circle to do the same. To be effective we have to make plenty of opportunities available for us men to serve others.

We had our first meeting on December 9, 2023 on a Saturday. And we resumed on January 10, 2024 and will continue to meet this year. It will be a time of praise - we sing some familiar songs we are acquainted with, watch a video, we share discussion, a prayer time, coffee and some snacks and fellowship.

We are reminded in . . .


1 Thessalonians 5:11,
"Therefore encourage one another and build each other up, just as in fact you are doing."

I can't thank Jesus enough for the men in my life who have loved, encouraged, and strengthened me in my walk with Christ. There's such great joy in having a healthy men's ministry in a church. What has been a blessing for me, I hope can be a blessing for you and those you lead as you put some of these ideas into practice.

For now, we will meet every second Wednesday at 1:30 pm. Everyone is welcome! Announcements will be in the bulletins.

Art Kun
306-981-4160

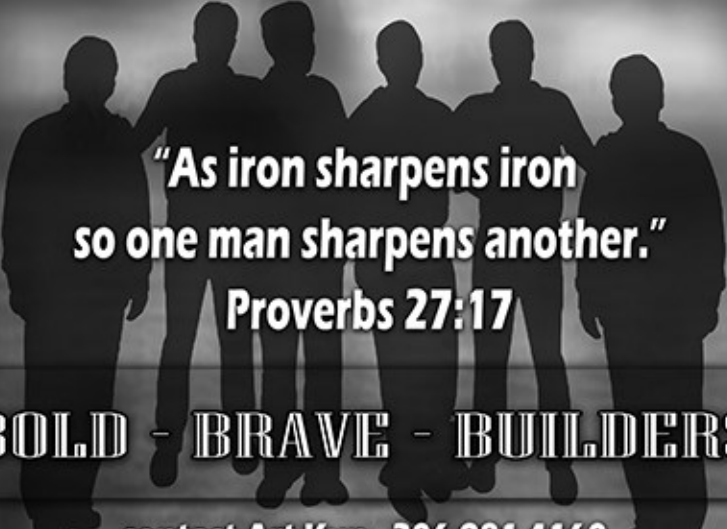
CALLING ALL THE MEN TO JOIN OUR



CROSSROADS

MEN'S FELLOWSHIP & BIBLE STUDY

Meetings are **ANNOUNCED** and **POSTED**
on our **SUNDAY BULLETIN & WEBSITE**



**"As iron sharpens iron
so one man sharpens another."**

Proverbs 27:17

BOLD - BRAVE - BUILDERS

contact Art Kun - 306-981-4160



Greetings from WM President



WOMEN'S MINISTRIES REPORT - 2023

Greetings Crossroads family.

I am so thankful for the opportunity to lead Women's Ministry here at Crossroads. 2023 has certainly brought some challenges our way as a church, and I am so proud to say that as a church body, we have been able to lean into God as never before and have seen some amazing, positive changes within our church. WM was privileged to host a luncheon for our church ladies in May at a minimal cost to those that attended. We utilized one of our local cafes (Bison Café) to cater our event, thank you Danielle Revale!! The food was amazing, but the fellowship was so rewarding. Ladies were able to interact with each other on a more personal level as we spent the afternoon together. We had over 50 ladies from our church attend and we were all very blessed. Though this was not a part of WM ministry, I was able to be a part of planning our 100th year

Women's Ministries Financial Report 2023			
	General	TLC	Balance
Balance Forward	\$4450.70	\$13.42	\$4464.12
Offering	+\$740.00		\$5204.12
ERDO Childcare Plus	-\$408.00		\$4796.12
Extended Hands	-\$103.80		\$4692.32
Gifts	Baby Shower -\$150.00		\$4542.32
Woman of Wonder	-\$97.07		\$4445.25
Women's Lunch	Tickets +\$235.00		\$4680.25
	Expenses -\$881.96		\$3798.29

celebration in October. We had dignitaries attend and send us many well wishes and were able to host Taste of Crossroads as a wrap up to this event. I believe we had a bigger turn out for this event than we have ever had. Thank you Crossroads for your continued faithfulness in supporting what we do here. As well, WM hosted our annual Christmas banquet and it broke our previous attendance record as the most attended banquet that we have had here since I have been in leadership!! We had roughly 185 people in attendance as we celebrated the season together. This year we honored Marivic (Maria!) as our Woman of Wonder and it was a joy to see her surprise and pleasure at receiving this honor. My heartfelt thanks to our committee members Mary, Grace, Toni, and Dr. Ann-Marie

for your dedication to this ministry and for giving of yourself so willingly, God bless you ladies. My thanks always to the people of Crossroads, members and non-members as you continue to support this ministry and you continue to pray for growth and direction in our church. It is my fervent prayer that we continue to "press on towards the mark for the prize of the high calling of God in Christ Jesus." *Philippians 3:14*. With all gratitude and praise, thank you Crossroads for your support.

In Christ,

Diana Wooden
Women's Ministry President
306-960-6975



"A Little is MUCH in GOD'S EYES"

Women's MINISTRY

*Meetings are announced by Diana Wooden, WM President
This program is focused on getting ladies together for a time of sharing and fellowship.*

Extended Hands (Branch of WM)

“Whatever your hand finds to do, do it with all your might.”
Ecclesiastes 9:10

It was a busy year for us at Extended hands.

We have 2 quilts ready for Teen Challenge when they come to minister to us.

We have 1 large quilt and 2 baby layettes for Horizon College for 2024.

We made 10 receiving blankets and 8 layettes (1 receiving blanket, 1 sleeper and 1 diaper shirt) and gave them to the maternity department at the Victoria Hospital. Right now we are working on quilt tops in our own homes, but come September we will start working in the church again.

If you are interested in working in this ministry please contact us. Our new phone numbers are: Faye Hoppe at 306-960-2799 or Myrna Franc at 306-922-0208.

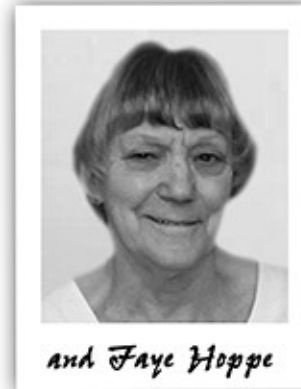
In His Service,



Myrna Franc

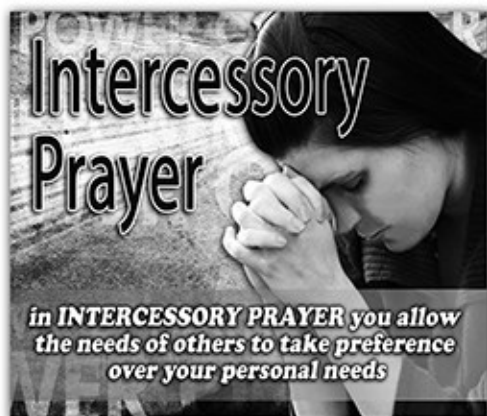
OUR MOTTO:

- ☉ Reaching up to God
- ☉ Reaching out to each other
- ☉ Reaching into our community



and Faye Hoppe

Intercessory Prayer



1 Thessalonians 5:17

“Pray without ceasing.”

Prayer is essential in a Christian's life and in the life of the church. It is so good to be able to cast all our cares on the Lord. 1 Peter 5:7

It is also good to know there are prayer warriors standing in the gap at Crossroads.

It is so important to be faithful in the ministries God has called us, too.

If you feel God is calling you to be a part of this ministry, on Sunday morning we meet at 9:30 a.m. in the prayer room.

Thank you to those who come faithfully when they can.

In God's Service,

Myrna Franc

God is calling Christians to join His battle plan for this world -- to join in Intercessory Prayer. He is not looking for perfect prayer warriors, just willing hearts who want to see His will come to pass on the earth.

All you have to do is turn to the Lord in prayer.

WHAT IS INTERCESSORY PRAYER?



It is the act of praying for other people. The Lord instructed us to pray not only for our own personal needs but to reach out and pray for others as well. We find an example of this in 1 Timothy 2:1-6 where we are told to pray and to make intercession for all men.



It is a prayer that doesn't give up. It's the kind of prayer that endures all setbacks and overcomes every obstacle. It's a prayer that "presses on" until we "apprehend" God's will in whatever situation we are facing (see Phil. 3:12, KJV).



Intercessory Prayer is also a serious matter. And just like soldiers who are preparing for battle, we cannot take on the enemy if we leave our weapons behind. That's why we must go into "battle" armed for spiritual conflict (see 2 Cor. 10:3,4).

KING'S KIDS

FELLOWSHIP FOR SENIORS THAT MEETS EVERY 4TH THURSDAY OF THE MONTH

Kings Kids Financial Statement 2023								
Month	Crossroads Donations	Supper Offerings	Offering Missions	Groceries	Expenses	Explanation	Service Chg/Int	Bank Balance
Bal. Fwd.								\$2215.52
January	\$93.00	\$502.50	\$68.85	\$403.30	\$68.00	ERDO		\$2408.57
February	\$93.00	\$515.55	\$19.35	\$333.81	\$68.00 \$93.01	ERDO Cheques		\$2541.65
March	\$133.00	\$846.00	\$112.05	\$295.58	\$68.00 \$255.25 \$454.36	ERDO Missions 2023 Missions		\$2559.51
April	\$93.00	\$790.00	\$84.15	\$394.88	\$68.00	ERDO	+\$0.25	\$3064.03
May	\$93.00	\$797.00	\$94.30	\$448.70	\$68.00	ERDO		\$3531.63
June	\$93.00	\$670.50	\$95.50	\$438.72	\$68.00 \$273.95	ERDO Missions		\$3609.96
July	\$93.00				\$68.00	ERDO		\$3634.96
August	\$93.00			\$216.94	\$68.00	ERDO/CFL		\$3443.02
September	\$93.00	\$794.85	\$41.85	\$472.49	\$68.00	ERDO		\$3832.23
October	\$1129.38	\$823.00	\$119.00	\$414.78	\$68.00 \$299.24	ERDO Coffee Pot/Urns	+\$0.68	\$5122.27
November	\$93.00	\$811.00	\$58.25	\$511.43	\$68.00	ERDO		\$5505.09
December	\$93.00				\$68.00 \$219.10	ERDO Missions		\$5310.99

2023 Update

We give GOD all the glory for bringing King's Kids through 2023.

The year started a bit slow but picked up as year went on.

So nice to see the people who attend enjoy the praise, worship and fellowship in God's presence.

A big thank you to the team who helps each month with buying groceries, preparing and serving the meals.

We know everyone cannot be with us for a full day, but an hour or two would be a big help the fourth Thursday of the month.

"Serve the Lord your God with all your heart and with all your soul."
Deuteronomy 10:12

In His Service,



Faye Hoppe

For more information please contact:
Faye Hoppe 306-960-2799



KING'S KIDS TEAM - left to right
Helen Black, Eileen Olsen, Faye Hoppe, Lauren Dzik & Cathy Crane



KING'S KIDS

If you are 50+ be sure to come & join King's Kids & enjoy a great cooked meal, sing gospel music and listen to someone share what God has done in their life. Every 4th Thursday of the month @ 5:30pm here @ Crossroads (except July, August & December).

Church Lunch Coordinator

VALENTINES TEA AND FASHION ACCESSORY SALE FUNDRAISER

On February 11, 2023, a sale of used jewelry, purses, scarves and other fashion accessories was held. Homemade cupcakes were served along with hot and cold beverages.

Cost for the tea was \$5.00 and all items for sale were individually priced. Many lovely ladies and one gentleman attended.

The total amount raised including the donation from the church was \$1,020.00. All proceeds were given to Riverside School Feeding Program.

The fashion items not sold were donated to the Women's Shelter which they happily received.



FALL SUPPER OCTOBER 21, 2023, FUNDRAISER

A roast beef dinner with all the accompaniments plus homemade pies for dessert was served on October 21, 2023 starting at 5:00 p.m.

This was the first fall supper at Crossroads in a long time. A drive thru venue was offered with some success. The volunteers worked so very hard to get this great meal served. Prayers with fellowship developed when great people work together. Fifteen volunteers in many areas helped to provide this event.

130 people served inclusive of 50 in our drive-thru alternative.

We were able to raise \$1,692.76 with \$846.38 evenly divided between Riverside School Feeding Program and Crossroads King's Kids Ministry.



REPORT ON FUNERALS

Three funeral lunches were provided by Crossroads Church Family. Many thanks to all who donated food, desserts and condiments. Several ladies worked hard to arrange the lunches and provide special care and support to the grieving family and friends. Food left is given to the families or taken to the Friendship Center or Our House which allows many people to be blessed.

Thanks to all volunteers!

Respectfully submitted by,



Jude Brass

Community Outreach



Cathy & Carl Crane

Acts 1:8, "But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth."

Outreach is sharing the good news of salvation in Christ. It is making an impact by serving and helping the people where you live by ministering and volunteering within. Outreach Ministry is the practice of looking beyond yourself to the people around you and sharing the love of Christ as you serve and connect with your community.

Galatians 6:9-10, "Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up. Therefore, as we have opportunity, let us do good to all people, especially to those who belong to the family of believers."



This doesn't require a big budget. You can simply start with whatever is in your hand that you can offer to your neighbor.

2023 has been the most amazing year. We want to start by thanking some very important and special people; Beverly Hadland and First People, Tait Family, Gary Quequish and family, Remy Godin, Tribal Trails and NEFC for helping us voice our needs, Save On Foods, and the Coop. We received greater amounts of donations so we were able to give more and people started handing out more gift bags to our community.



January and February we were blessed to receive many donations of blankets, clothing, bibles, granola bars and food donations. We did lunches, snacks, gift bags and we distributed to all that were in need in Prince Albert. We did a little clip on 100 Huntley Street, which was really exciting.

March, April and May we traveled to other communities to share the hope of Jesus. We gave food hampers, and we started making gift bags at the church for everyone to hand out. We have given out over 300 so far. Other churches have offered help and came alongside of us to help distribute food.

June, July and August are months that I worry about our vulnerable children but again we had help from First Peoples. We gave out food hampers, had games and craft in the park days, we had splash park days with hotdogs and fruit. We had about 125 children each time we did things which was so good. We cooked at a couple of camps again this year and we traveled. We helped cook, sing and pray with so many people who suffered losses in each community—they were happy to see us. Another big highlight is that 100 Huntley Street came to Prince Albert to hear our story about our outreach and we had a few people from Crossroads that came out to help and Pastor Thomas came to help pray for our homeless. It was an amazing day.

September, October and November, once again we reached out to collect school supplies, coats, mitts, water bottles. And we need to say a huge thank you to S.H.A.R.E. and United Calvary Church for always helping and going above and beyond for us.

October, we lost a very good friend that did our story on Tribal Trails, Milin Lau. She was a big part of our outreach and was always willing to come out with us, she was a true servant of God. We will miss her.

December, our biggest month, we gave out 500 plus hampers, fed over 900 with our Christmas Feast, and a big thank you to all that cooked turkeys for the feast.



This year I have shed tears of happiness and sadness, felt compelled to give more and seen our children grow more in wanting to give. I have seen our church family willing to hand out gifts and to really feel the blessing of giving. We have so many people to thank, but we give all the glory to God!!

We cannot wait to see what 2024 will bring, hopefully many more changes.

Psalms 7:17, "I will give thanks to the LORD because of his righteousness; I will sing the praises of the name of the Lord Most High."

Submitted by: *Cathy Crane*

Food Pantry Ministry



Many times, we can experience advantages in life that we take for granted like regular meals, shelter, and clean water. These are basic expectations for some; however, in reality there are so many people who find themselves struggling to make ends meet, and acquire basic necessities due to a financial crisis or other emergencies. As we experience different cultures and lifestyles, we can understand how fortunate we are to have the simple basics in life. Many people who are struggling in life are just right around the corner in our community. Our mission as a church is to provide for those who are in need and our church food pantry can be a very helpful local resource for individuals and families who need help in that area. Crossroads has offered our food pantry ministry to our church family and our community for many years. It has been a solid and practical effort to show the love of Jesus through an act of meeting basic human needs and

offering the love and hope of Christ to our community. We are motivated by our faith to serve people by providing non-perishable food items to individuals and families that come to our church for help. We also make time to listen to their stories and show them that we care. Crossroads food pantry does not turn away those who are not members of our congregation. Instead, we welcome everyone who is in need of help feeding their families. Due to the economic challenges this past year, families in need in our community have continued to grow. We were able to help 36 families in 2023, with an average of ten to fifteen families per month. Our primary goal is to provide food for hungry people in an effort to show the love of Jesus and to open doors for a deeper relationship. We also provide information about church youth ministry, children's ministry and more. Every bag of food that is given includes printed materials inviting people to connect in the life of the church if they so desire.

Our food pantry exists because of your generosity. We would like to THANK each one of you for supporting our Food Pantry Drive last October 2023. We were able to fill 3 grocery carts. Through your support we are able to both physically and spiritually continue to bless others, extend and share God's love to our community. Our pantry accepts donations of a variety of non-perishable items/goods: The items that

we are in constant need are: cereals, granola bars, oats, rice, honey, fruit jams or jellies, peanut butter, canned meat or fish, canned peas, canned beans, canned corn, canned fruits, tomato soup, mushroom soup, chicken noodle soup, hamburger helper, pasta, spaghetti, Kraft dinner, juice, dish soap, etc.

We also gratefully accept personal care items like: soap, toilet paper, shaving cream, deodorant, toothpaste, feminine hygiene, shampoo, etc.

Donations can be made by leaving items in a bin by the foyer each Sunday or at the church office during normal hours of operation (Monday to Friday from 9:00 am to 5:00 pm). The food pantry is supported by faithful individual donations.

FOOD PANTRY DONATIONS
your generosity is greatly appreciated!



Thank you for supporting
this ministry!
Marivic

Meals For New Moms

Meals for New Mom is a ministry here at Crossroads with a mission to reach out to the people in our community. We get to cook, deliver meals and bless families after the arrival of a new baby. So, if you are a member or a friend of Crossroads and you are expecting your first baby we would like to help you by providing meals for your family for two weeks after the baby's arrival. This is to welcome the new baby and mom home and to get young families involved in our church ministries by asking them to help with dinners for these families.

It remains a privilege to anticipate helping out young families when they have new bundles of blessings join their family! Last year we were able to bless Petros and Selam, first time parents of a healthy baby boy, Buruk, through this ministry by supporting them when their new baby

had arrived. They came from Egypt and just arrived in Canada in June of 2023. Because of the culinary differences we opted to support them by giving them grocery money for them to make culturally appropriate meals with. Again, thank you for continuing to be a part of this ministry and following Christ's example by loving and caring for one another. Your commitment to helping to fulfill basic needs of families shows your concern and make their adjustment to a new baby a little easier!

Meals for New Moms operates on a volunteer basis and can always use more people to help. This is such a tangible example of sharing God's love, care and help to our church community during an exciting, yet stressful time in their lives!

Skills/talents needed from volunteers: "NONE". This is great for everyone including men.



Even if you can only make salad, or even grab the family some fast-food you're hired! The moms who have benefited from this ministry are so grateful and many times have joined the team to serve other new moms. If you are able to help by providing one meal or two, please contact Crossroads 306-763-3828 and you will be contacted by one of our church members to arrange meal deliveries.

Thank You! *Marivic*



Crossroads Leadership is so encouraged by the heart for mission so visibly demonstrated throughout our congregation. As the church treasurer, I have confidently stated many times that when our congregation is made aware of a need – you can absolutely count on them to respond. We've continued to support missions abroad both on a regular basis and per need basis, but as inflation continues to rise locally, leadership have also responded by placing increased importance on missions here in our community and country.

In 2023, your generosity enabled us to send:

- Rod Corcoran, missionary in Estonia - \$500 per month and an additional \$650 love offering during his visit to Canada.
- ERDO ChildCare Plus - \$100 per month
- Crisis Pregnancy Center - \$100 per month. This contribution was being sent to the Winnipeg location. The church board has discontinued donations to this worthy cause effective February 2024 while we endeavor to find a way to support expectant parents in crisis closer to our community.
- Living Waters Camp received \$250 per month and we forwarded an additional donation that was designated to the camp bringing the camp total to \$3500 in 2023. In October, Crossroads also donated the venue for a supper and silent auction fundraiser that was planned and executed by the staff and leadership of Living Waters Camp. In previous years, we had previously enjoyed hosting extra fundraisers such as the Country Gospel Music night, coin collection Sunday challenges and the especially famous Taco in a Bag/Smoothie events which also benefited LWC. We're hoping a few of those options make it back onto our calendar again this year.
- Yorkton Dream Centre, under the leadership of Rev. Kevin Sawatsky, received \$350 per month throughout 2023. In December, the board received a letter from the dream centre informing us that they are now well

established in the community and suggested we redirect those funds to another cause in 2024.

- Teen Challenge. As addictions is a prominent issue in our community, last year we donated \$250 per month to each the women's and men's centers for a total of \$6000.
- Samaritan Christmas Shoe boxes. Our congregation generously filled and donated approximately 25-30 boxes for Christmas 2023.
- We have frequently mentioned Bonita Abrams, PAOC Missionary in Cuba and all the incredible work being done in that country. Crossroads took up a special offering and sent \$590 last year, and our Ladies Bible Study as well as Kings Kids collected and sent almost \$1000 each that was also sent to Bonita for a grand total of almost \$2500 for God's work in Cuba.
- In July, we had special speaker Dwayne Flamand Jr and his wife Lovejoy come share their testimony and were able to bless them with almost a \$1000 love offering to encourage them as they continue to seek out and minister to those struggling with addictions and depression.
- Our Thanksgiving offering was designated to our local women's shelter and the Homeward Bound program. Each of those worthy charities received \$553 in 2023.
- We lightly topped up the Valentine's Tea and Jewelry sale, organized by Jude Brass and a wonderful team of volunteers to give an even \$1000 to the Riverside school feeding program in February of 2023.
- In June of 2023, we learned that after many years of waiting – our sponsor family was scheduled to arrive within the month. The process to bring Bereket's brother to Canada was initiated in 2019 under almost an entirely different leadership team. The paperwork was filed and then there was no further information regarding the status of the application until we learned of their scheduled arrival. In the wait, Bereket's brother (Petros) had married his now wife, Selam, and they were expecting their first child. We are grateful for the support and education we received regarding our role in their transition into Canada from our PAOC National Office. Crossroads ensured the standards set by the federal government were met immediately upon their arrival, and we have supported them financially on a monthly basis and will continue to provide support for their first year in Canada.

Shortly before baby's due date, the ladies of Crossroads gathered for the first baby shower we've done in quite awhile. Thanks to your generosity, we were able to ensure they had all the necessary items to welcome baby Buruk. Upon his arrival, you generously blessed them with an extra love offering in lieu of Canadian cuisine. When they notified us they had gotten their first apartment, leadership were all so blessed by the way the congregation came together to create a beautiful first home for them. They are currently working hard to get settled in Canada and will be starting English classes soon. Petros is also eager and motivated to find steady employment. Please keep their family in prayer and if you are willing to contribute financially or with your time, we welcome your continued involvement.

- And finally, Crossroads has continued to rise to the challenge and really went above and beyond again at Thanksgiving to help fill our food pantry. With soaring food costs, we have experienced a substantial increase in the amount of people reaching out on a regular basis for support with food donations. On average, we field approximately 15 requests for assistance each month and there are now other community organizations that refer those in need to our doors. We are so grateful to be able to meet their needs on your behalf. In 2023, thanks to Cathy Crane and her ministry partners, we expanded the food pantry ministry to be able to accommodate additional requests for items such as mittens, scarves, blankets and ministry resources such as bibles and children's books. We also piloted a project where we pre-assembled bags of necessities and gave them to congregants to have at the ready for distribution from their vehicles or near their homes. Bags included warm weather gear, shelf stable food, and a small gift certificate for some warm coffee. On our first run, more than 40 bags were sent out for distribution throughout the city. Your continued generosity has allowed us the opportunity to serve many in the name of Jesus and we are grateful for your support.





livingwaters
CAMP

FOR MORE INFORMATION
GO TO THEIR WEBSITE AT:
<https://www.livingwaterscamp.ca/>

MAILING ADDRESS:
604 Webster St.
Saskatoon, SK S7N 3P9
Office Phone: 306-260-9530
Camp Location Phone:
306-764-7145

Thank you for your dedication and continued support to Living Waters Camp in 2023.

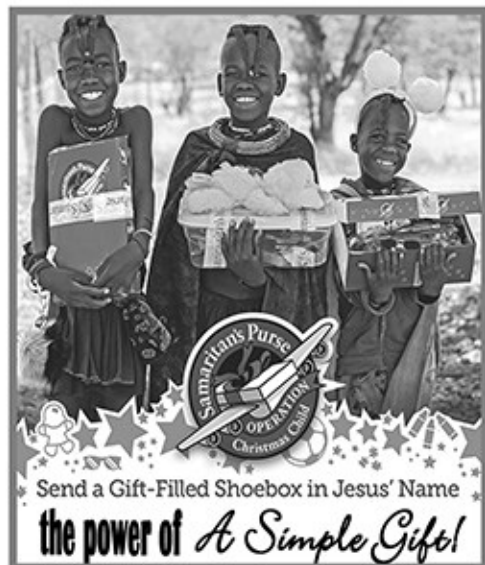
Living Waters Camp is owned and operated by the Pentecostal Assemblies of Canada, Saskatchewan District (skpaoc.com).

LOCATION: Adams Lake, MacDowall, SK S0K 2S0 (1 hr 10 minutes north of Saskatoon and 20 minutes south of Prince Albert). The camp is nestled in a 30 acres of pine and aspen, bordering Adamson Lake.

FACILITIES: We have several buildings available for rent: a dining hall/kitchen that seats 200 people, a fellowship centre/canteen with a welcoming fireplace & games area that can accommodate up to 40, and a large tabernacle as well as a small chapel.

Accommodations include a serviced campground, dorms, cabins, cottages, and a comfortable lodge, while summer recreation includes canoeing, swimming at our sandy beach, volleyball, basketball, large soccer/baseball field, campfires, children's playground, etc.

Watch the website and Facebook for the exact date registration will open.



Send a Gift-Filled Shoebox in Jesus' Name
the power of A Simple Gift!



*Child Sponsorship
Can Change
A Child's Life*

Your gift of \$41 each month, together with spiritual nurture can help a child to reach their God-given potential, and let them know that they are loved.

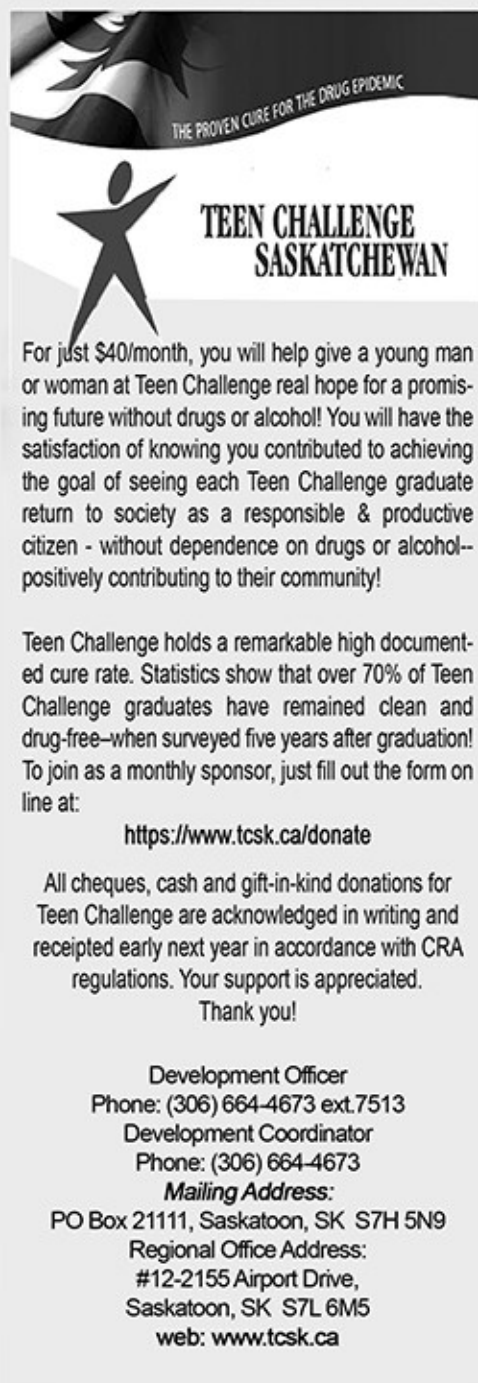
To sponsor a child please call 1-800-779-7262.

Or you can get a sponsorship form, a brochure and a child's profile from Marivic at the office.

Learn more
<https://erdo.ca/sponsor-a-child/>
1.800.779.7262

ERDO
Child CARE Plus

Operation Christmas Child delivers great joy and the Good News of Jesus Christ to children in need around the world through gift-filled shoeboxes. Each box packed full of quality toys, school supplies, and personal care items becomes a tangible expression of God's immense love for the child. For many, it is their first gift ever! Delivered by local church partners, shoebox gifts provide an opportunity to present the Gospel to boys and girls in a clear, child-friendly way.



THE PROVEN CURE FOR THE DRUG EPIDEMIC

**TEEN CHALLENGE
SASKATCHEWAN**

For just \$40/month, you will help give a young man or woman at Teen Challenge real hope for a promising future without drugs or alcohol! You will have the satisfaction of knowing you contributed to achieving the goal of seeing each Teen Challenge graduate return to society as a responsible & productive citizen - without dependence on drugs or alcohol - positively contributing to their community!

Teen Challenge holds a remarkable high documented cure rate. Statistics show that over 70% of Teen Challenge graduates have remained clean and drug-free - when surveyed five years after graduation! To join as a monthly sponsor, just fill out the form on line at:

<https://www.tcsk.ca/donate>

All cheques, cash and gift-in-kind donations for Teen Challenge are acknowledged in writing and receipted early next year in accordance with CRA regulations. Your support is appreciated.
Thank you!

Development Officer
Phone: (306) 664-4673 ext.7513
Development Coordinator
Phone: (306) 664-4673
Mailing Address:
PO Box 21111, Saskatoon, SK S7H 5N9
Regional Office Address:
#12-2155 Airport Drive,
Saskatoon, SK S7L 6M5
web: www.tcsk.ca

**YOUR SUPPORT
MAKES A
DIFFERENCE**



Children's Ministry



Children's Ministries is our umbrella description for our nursery and children's church programs. The nursery serves children aged newborn through three years old. Children's church is for children aged four through eight.

In the classroom we are continuing to utilize the "Gospel Project" curriculum. We recently purchased some new Bibles for children who don't have their own Bibles and are working hard to get back to the basics of how to navigate our Bibles and what it says by studying the contents in chronological order. Each unit, we also focus in on a core doctrine to help us really discover why we believe what we believe in order to equip our children to live in an increasingly agnostic culture.

Over the past few years, the challenges faced by most families have highlighted the importance of not just children's ministry, but family ministry. In ideal situations, the church gets an average of forty hours per year to influence the children who walk through our doors. Parents get an average of three thousand hours in the same year to influence their children. These last few years have been less than ideal, and today's parents are busier than ever and generally unsure how to intentionally point their kids to Jesus. It's important we equip families to incorporate faith discussions into our day to day lives.

God's intention is for parents to be the primary faith influencer and the church to come alongside in community. As we look forward and plan for the future, it has quickly become our priority to not just nurture and minister to the children who walk through our doors but to really invest in the entire family. Having parents model a healthy faith and reliance on Jesus is far more effective in discipling a child than the best curriculum money could ever buy. In the main hallway, next to our children's church classroom – we have utilized our bulletin boards to provide helpful connection point resources for families. We've also created some posters that point parents towards some of our favorite resources available for purchase. As our church family, I'd love to encourage each of you to please go over our church directory and pray for these young families on a regular basis. Make sure to reach out and let them know you're praying for them and encourage them.

steps of upgrading the nursery washroom and we are excitedly believing we're going to see this space filled soon. An extra big thank you to Debbie Johnson who has volunteered to in the nursery faithfully for the last couple years. We are also grateful for many of the youth in the church who happily volunteer to assist in the nursery when required.



I am extremely grateful to each of my children's ministry volunteers. We are grateful to have added a few more teachers in this classroom as well and are currently still looking for additional teaching assistants to help provide supervision on Sunday mornings. If you want to make a difference in the world, make a difference in the life of a child. Please consider volunteering in children's ministries.

Additionally, the church leadership recognize the importance of involving kids in every aspect of our church experience as they are our future leaders. Youth are faithfully serving the younger children in nursery; they are serving as ushers and regularly serve in worship ministry and technology. We are so blessed and encouraged by their commitment, dedication, and leadership.

I'd love to hear any comments, feedback, or suggestions you may have regarding the children's program. I'm currently available at the church on Tuesday's and Thursday's or you can contact me on my personal phone at any time. *Chelsey*



Our church nursery got an amazing facelift at the end of 2023. A huge thank you to Debbie, Blaine, and Molly Johnson for the many hours they invested in patching, repairing, and painting the nursery as well as adding the most amazing murals on the freshly painted walls. The toys have been culled and cleaned and the nursery is ready to welcome our youngest members. We're still finishing the final few

Deuteronomy 6:6-7 tells us,
"These commandments that I give you today are to be on your hearts. Impress them on your children. Talk about them when you sit at home and when you walk along the road, when you lie down and when you get up."

made in HIS image Crossroads JR Youth



Junior Youth has come to be defined as our Sunday morning youth group in the absence of mid-week ministries. This group is ministered to primarily by Molly Johnson and Lyle and Angela Demerais. In September, we were excited to add Karen Ferguson-Dodge back in as a teacher with her husband, Aaron assisting. And starting soon, we will also be adding Aileen Abramyk to our roster of teachers. We are extremely grateful for their ongoing commitment and involvement in this ministry. This group is primarily designed for youth aged 9 through 14, but current attendance allows for senior youth (up to the age of 18) to join and participate if they choose to. Last year we shared that based on the surveys completed within the church in 2022, we decided against bringing back mid-week gatherings following covid restrictions. Attendance at midweek ministries has been steadily declining even prior to covid as society continues to get busier and sports demand

a much larger commitment than they once did. This is not saying that sports are the enemy, it is simply acknowledging that culture has shifted, and we maybe need to think outside the box as to how we're going to reach people. Alternative suggestions included hosting a quarterly family outreach event such as nerf nights, baking challenges, games night, etc. We'd love to hear your feedback if this is an option that would appeal to your family. Church leadership are also looking to invest more in equipping parents to disciple their kids. Many parents did not have the privilege of growing up in homes where faith was modeled as a way of life, and we want to make it as simple as possible for them to continue pointing their children to Jesus. In the classroom, this class has continued to utilize the "Gospel Project" curriculum. It's a Christ-centered, chronological Bible study curriculum that helps kids and adults alike study the Bible in an age-appropriate way.

WHAT DOES PROVERBS 22:6 REALLY MEAN?

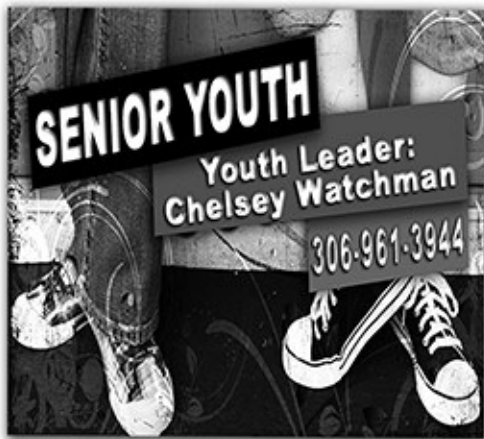
As we study, we examine a core doctrine each week to equip students to process what we believe and why so they in turn can live God's truth confidently in an increasingly agnostic culture. We look forward to investing in each of the junior youth entrusted to us and encouraging them to grow and really own their faith. If you have a youth aged 9 through 14, we'd love to have them join us! And if you would like to see mid-week ministries resume or are interested in discussing and/or pursuing alternative outreach measures for junior youth, please contact Chelsey Watchman by telephone or email.

Chelsey Watchman
306-961-3944

chelsey@crossroadspa.ca



**TEACH
A YOUTH
ABOUT THE WAY
HE SHOULD GO;
EVEN WHEN HE IS OLD
HE WILL NOT
DEPART FROM IT.**
PROVERBS 22:6



Senior Youth continue to meet Friday evenings at the church and generally average an attendance of around 12 - 20 youth each week. We are grateful to have several students from outside our congregation attend regularly.

Last year we utilized several small units of curriculum published by "Ministry to Youth" and "Download Youth Ministry". We started September with a series on the beatitudes and adjusting our attitudes. It was then nearing the end of October, so we did a couple lessons on fear and the monster inside us which tied into some interesting discussions about Halloween. In November we did a great series on how God speaks to us and then moved into some Christmas themed series discussing how the people of Israel waited anxiously for the coming Messiah and how we should just as excitedly be awaiting His return. We enjoyed our Christmas party and did a gingerbread decorating contest as part of our evening. We started January by digging into Proverbs and discussing wisdom in depth. We then stayed in Proverbs but moved onto discussing friendship and influence, followed by a series on evangelism. As spring approached, we did a series on "filters" and how they may help hide our blemishes and mistakes, but they also mute the beauty that lies beneath. We then did a short series challenging the students to decide whether they want to continue with God and what that might look like. We finished our year with a series on how God uses us and our mistakes, and a series on rest and the sabbath. One of my favorite things about this group is that they are eager and willing to share what they are struggling with which often helps us decide what we're going to lean into next. In the coming year, we're hoping to learn a bit

more about what other religions believe and why we can have confidence in our choice to follow the one true God.

This June, we had the biggest group of graduates Crossroads has seen in quite some time. We were able to honor each of them and their accomplishments during a special Sunday service. They each received a Filament enabled Bible and we also gave each family the book, "Praying the Scriptures for your Adult Children" by Jodi Berndt and reminded the congregation as well that our children, students, and young adults need our continued prayer and support.

We planned to continue meeting socially over the summer. We kicked off summer vacation by meeting to do an escape room challenge. The youth had requested this MANY times, so we were thrilled to have a great turnout. We had enough participants to split into two different rooms. Group one was SO close to winning. We had figured out how to find the clue we needed, but a minor error led to us

misreading the answer and needing to use our last assist to complete the room. However, group one did still get a faster time than group two. It was lots of fun and made the list to repeat at some point in the future. In July we met for an evening of pizza and bowling, and in August we met for mini golf and ice cream before resuming our regular gatherings in September. Despite the fact I can still vividly recall my bruising from our last rounds of paintball, that's first on the list for this coming summer.

Senior Youth Group is for youth aged 14-19. We meet at the church on Friday nights, September through May. I am incredibly grateful for the support of Randy Watchman in leading youth group. If you have any questions or are interested in getting involved with the senior youth – please come see me or feel free to call me directly. Thank you for your continued support of this incredible ministry!

Chelsey



Remember this: Whoever sows sparingly will also reap sparingly, and whoever sows generously will also reap generously.

2 Corinthians 9:6

I'd like to start by offering a huge thank you to all of you for your faithfulness and obedience in giving. Your faithful giving allows us to support ministries that have a global impact for Christ as well as ministering to our local community.

I've been the treasurer for Crossroads for 16 years now. I was blessed to assume the position while the church was in a solid and positive position. Despite several large challenges since then, the church has remained debt free for the entirety of the time I've done the bookkeeping. All glory goes to God for that amazing accomplishment and the generous contributions of time, talent and resources from our church family and surrounding community. Our budgeting process has been a bit wild for the last couple years as we've faced increased costs for predominantly insurance and utilities, and anticipated larger one-time costs such as pastoral search expenses and this year we celebrated a huge milestone for Crossroads – our 100 year anniversary. As churches continue to close at an alarming rate, we are humbled and grateful for God's continued provision through his faithful servants. As we enter 2024, we pray and continue to trust that God knows our need and will continue to supply through the faithfulness of His people.



Crossroads has endeavored to provide a wide variety of digital giving options to make donating as convenient and easy as possible. We currently offer "Tithely" to process credit card donations. Tithely is a digital platform that can be logged into over the internet from your home computer, or you can use it via an app that is available for iPhone and Android. When you open the application or website for the first time, you'll be prompted to create an account using your contact information, as well as an email address. When you've confirmed your account, you'll be able to link a credit card to your account. From the home page, you'll search for Crossroads Pentecostal Assembly. Once you've selected our church, you'll be able to specify the amount and where you would like the funds designated. There are options available if you'd like to cover the cost of the credit card processing fees, and you also have an option to setup automated giving using your credit card. The credit card processing fee is 2.9% + 0.30/transaction. If you choose to cover the cost of the credit card processing fees, you will also be receipted for that amount.

We also offer pre-authorized debits. This service allows donors to automate their giving through pre-authorized withdrawals from your bank account. Providing this option to our congregation was a little pricier up front but becomes more cost effective as more people utilize it. There are forms available in the office or via email for those who are interested in automated giving. When you fill in the form, you'll select the amount you'd like to give and your withdrawal date. Crossroads recognizes the benefits of automated giving. Automated giving allows us to budget more accurately and smooths out traditional dips in finances due to the inability to attend church in person. It also allows the donor to set a giving goal and meet it without any challenges.

Finally, we also offer the convenience of accepting e-mail money transfers. This has been by far our most utilized form of giving over the course of the last year. Email money transfers can be sent to:

crossroad2@sasktel.net

OR we recently created a separate email account specific to that purpose, so money transfers can be sent to:

payments@crossroadspa.ca

We are registered for auto-deposit so most donors will not be required to set up a password by their bank. If you have any other questions about any of these options, I'd be happy to answer them for you. A friendly reminder that even when utilizing electronic giving options, designating your funds is available and encouraged and we are diligent in sending your funds where you request they be sent. The general designation is to be used for your general tithing and offerings. Other designations include missions, building projects, women's ministries, King's Kids, or youth. We are also able to forward funds to Teen Challenge, Horizon College & Seminary, Living Waters Camp, ERDO, Watoto Children's Choir, and our local Christian radio channel. In Tithely, there is a drop-down menu available to designate your offerings. The default selection is set to "tithe". You can select designations when initially setting up your pre-authorized debits, and you can designate funds when e-transferring by utilizing the memo field. Undesignated funds are added to the general fund.

I'm at the church on Tuesday's and Thursday's and I am more than happy to answer any questions you may have on my personal phone number as well. It's a pleasure being involved in our church team and may God bless each of you.



by Chelsey Watchman

CROSSROADS PENTECOSTAL ASSEMBLY – PRINCE ALBERT
FINANCIAL STATEMENT – Fiscal Year Ending Dec. 31, 2023

	2023 BUDGET	ACTUAL TO DATE	2024 BUDGET
100. INCOME			
101. OPERATING INCOME			
a. General Giving	301,742.22	266,186.02	336,388.89
b. Building Projects	20,000.00	5,781.45	5,000.00
c. Children's Church	4,500.00	0.00	0.00
d. Kid's Zone	1,000.00	0.00	0.00
e. Junior Youth	2,000.00	0.00	500.00
f. Youth	4,000.00	319.05	500.00
g. Sundry	500.00	4,433.00	1,000.00
h. Special Speakers	15,000.00	0.00	0.00
i. South Point Campus			0.00
102. Sub-Total Operating Income	348,742.22	276,719.52	343,388.89
103. DESIGNATED INCOME			
a. World Missions	8,000.00	4,109.65	6,000.00
b. Horizon College & Seminary	0.00	0.00	0.00
c. Living Waters Camp	3,000.00	500.00	3,000.00
d. Outreach	12,000.00	931.65	5,000.00
e. Designated Income – Benevolent Fund	0.00	4,961.35	2,000.00
f. Miscellaneous Income	0.00	0.00	0.00
g. Home Missions	4,200.00	2,781.00	8,000.00
104. Sub-Total Designated Income	27,200.00	13,013.65	24,000.00
105. TOTAL OPERATING & DESIG. INCOME			
a. Misc. interest	2,000.00	2,685.27	2,500.00
106. TRANSFERS			
b. Women's Ministries	0.00	3,705.00	3,000.00
c. King's Kids	0.00	2,763.73	3,000.00
107. TOTAL INCOME	377,942.22	298,887.17	375,888.89

200. EXPENSES	2023 BUDGET	ACTUAL TO DATE	2024 BUDGET
201. OPERATING EXPENSES			
202. ADMIN. & STAFF EXPENSES			
a. Pastor Gross Salary	37,500.00	10,830.00	65,000.00
b. Administration/Ministry Support Staff Salary	95,000.00	88,313.54	90,000.00
c. Pastors Remittances and Benefits	7,500.00	2,559.23	20,000.00
d. Conferences	500.00	250.00	1,500.00
e. Telephone	5,000.00	4,038.20	5,500.00
f. Office Supplies	2,000.00	763.76	1,500.00
g. Promotion & Advertising	1,000.00	620.72	1,000.00
h. Literature	1,000.00	484.02	1,000.00
i. Freight & Postage	400.00	2.00	250.00
j. Tithe to District	30,174.22	26,616.30	33,638.89
k. Registration & Fees	1,000.00	952.07	6,000.00
l. Travel	5,000.00	6,434.11	2,000.00
m. Pulpit Search/Transition	30,000.00	300.00	5,000.00
203. Sub-Total Administration	216,074.22	142,163.95	232,388.89
204. GENERAL EXPENSES			
a. Supplies – Kitchen/Janitorial	1,500.00	1,992.33	1,500.00
b. Equipment, Repairs & Maintenance	3,500.00	2,877.01	8,000.00
c. Gifts & Flowers	3,000.00	3,841.69	3,000.00
d. Sound Room	6,000.00	395.27	3,000.00
e. Music Ministry	1,500.00	3,246.51	1,500.00
f. Hospitality	5,000.00	1,244.46	5,000.00
g. Bank Payments	3,000.00	3,274.63	3,500.00
h. Sundry	500.00	4,097.62	500.00
i. 100 th Anniversary Celebration	7,500.00	1,848.52	0.00
205. Sub-Total General Expenses	31,500.00	22,818.04	26,000.00

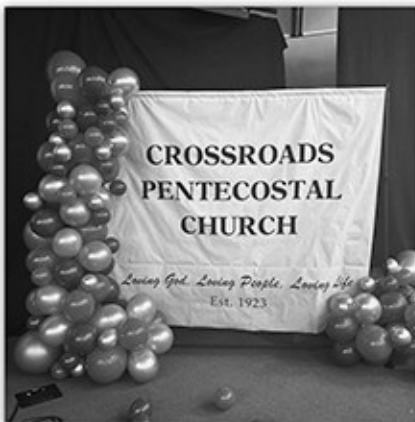
206. OPERATING EXPENSES (CONTINUED)	2023 BUDGET	ACTUAL TO DATE	2024 BUDGET
207. CHURCH PROPERTY EXPENSES			
a. Insurance	12,168.00	12,168.00	14,500.00
b. Repairs & Maintenance	5,000.00	1,910.57	5,000.00
c. Utilities – Gas/Water/Power	17,000.00	16,893.58	17,000.00
d. Salaries – Janitors	10,000.00	10,573.88	11,000.00
e. Snow Removal & Lawns	2,500.00	1,135.12	2,500.00
f. Furnishings & Equipment	10,000.00	3,530.85	5,000.00
g. Projects	20,000.00	4,148.17	10,000.00
208. Sub-Total Church Property Exp.	76,668.00	50,360.17	65,000.00
209. DEPARTMENT EXPENSE			
a. Children’s Church	4,500.00	4,933.14	4,000.00
b. Kid’s Zone	1,000.00	0.00	0.00
c. Junior Youth	2,000.00	1,701.21	2,000.00
d. Youth	4,000.00	2,336.31	3,000.00
e. South Point Campus			0.00
210. Sub-Total Department	11,500.00	8,970.66	9,000.00
211. SPECIAL SPEAKERS	15,000.00	12,747.90	2,500.00
212. TOTAL OPERATING EXPENSES			
213. DESIGNATED FUNDS			
a. World Missions	8,000.00	9,022.10	8,000.00
b. Horizon College & Seminary	0.00	0.00	0.00
c. Living Waters Camp	3,000.00	3,511.00	3,000.00
d. Outreach	12,000.00	9,299.93	11,000.00
e. Benevolent Fund	0.00	2,114.50	2,000.00
f. Home Missions	4,200.00	12,749.79	11,000.00
214. Sub-Total Designated Funds	27,200.00	36,697.32	35,000.00
215. TOTAL OPERATING & DESIG. FUNDS	377,942.22	273,758.04	369,888.89
216. TRANSFERS			
b. Women’s Ministries		6,766.13	3,000.00
c. King’s Kids (Seniors)		2,778.08	3,000.00
217. TOTAL EXPENSES		283,302.25	
NET INCOME/LOSS		+15,584.92	

Highlights of 2023

DRAMA - "LIVING LORD'S SUPPER" GOOD FRIDAY SERVICE, APRIL 7, 2023



100th ANNIVERSARY CELEBRATION!



Highlights of 2023



MINISTRY TEAM

REV. MATTHEW BOMBAY
lead pastor

CHELSEY WATCHMAN
board secretary, treasurer,
children & youth director

LYLE & ANGELA DEMERAIS,
MOLLY JOHNSON and
KAREN FERGUSON-DODGE
jr. youth leaders

MARIVIC IDMILAO
office secretary,
library & powerpoint

CANDICE SINITOSKI
music director

DIANA WOODEN
women ministries

HENRY PETERS
maintenance

RANDY WATCHMAN
tech & equipment

DAVE & EVANG OLSEN
hospitality

KATHY JACOBS, JANET HAUSER
& MARY CAMPBELL
ladies Bible Study

MYRNA FRANC
intercessory prayer

MYRNA FRANC & FAYE HOPPE
extended hands

CATHY CRANE
community outreach

DR. ANN-MARIE CHOKANI
& ELMA DENNIS
church decorations

FAYE HOPPE & CATHY CRANE
king's kids

JUDE BRASS
church lunch coordinator

CHRIS ROCK
cards

BOARD MEMBERS

Dr. Khami Chokani
306-961-2997

Dave Dennis
306-621-9379

Rey Idmilao
306-960-5284

Randy Watchman
306-960-7844

Diana Wooden
306-960-6975

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HENRY PETERS
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Mon - Fri 9:00am - 5:00pm
1510 Olive Diefenbaker Drive
Prince Albert, SK S6V 7H4



CORE VALUES

We Value God: His Word, and His Creation, His redemptive purpose in Christ for the world, and His presence through the Holy Spirit.

We value people without Christ to whom we owe the compassion of Christ and an opportunity to receive the gospel and enter into Christian fellowship.

We value individual believers and their personal commitment to Christ, the baptism in the Holy Spirit, discipleship, Christian family life, and fulfillment of the will of God.

We value local churches worldwide which are marked by sound doctrine, Pentecostal worship, every-member ministry, loving relationships, Holy Spirit-empowered evangelism, anointed proclamation and practical expression of Christian faith.

We value a cooperative fellowship that enhances the church's ability to fulfill its mandate, through servant leadership, a shared vision, flexible structures, and strategic mobilization of its resources.

our sites:

We encourage you to utilize our Facebook, Instagram & Website accounts which were created for better communication. You can comment on the posts and ask questions. Our sites are checked and updated frequently.

THANK YOU!

Marivic